



METRO RAILWAY
Metro Rail Bhavan
33/1, J.L. Nehru Road
Kolkata – 700071

No. MRTS/E.321/1/Gaz/Re-engagement

Date- 01.02.2025

NOTIFICATION

Sub: Re-engagement of Retired Railway Officers (in Pay Level 10, 11, 12, 13) in Engineering Department at Metro Railway Kolkata as consultants.

- I. In terms of Railway Board's guidelines and with the approval of Competent Authority, applications are invited from willing retired Gazetted Railway Officers who were in SG/JAG/SS/JS (Pay Level – 13/12/11/10) for re-engagement as Consultant (Engineering) against the vacant posts in Engineering Department of Metro Railway, on fixed monthly remuneration. This scheme for re-engagement of Retired Railway Gazetted Officers shall be valid only upto 31.12.2026.
- II. The Terms & Conditions, Instructions regarding filling up of applications & Terms of Reference are attached as Annexures – "A", "B" & "C" respectively.

Submission of applications with all documents (Through email only to spo@mtp.railnet.gov.in)	Date of issue of this notification	01.02.2025
	Date of closing for receipt of applications	09.02.2025

III. Number of vacancies

Sl. No.	Department	Designation of the post	Number of consultants required
01.	Engineering	Consultant Engineering (for retired SG/JAG officers)	03
02.	Engineering	Consultant Engineering (for retired SS officers)	02
03.	Engineering	Consultant Engineering (for retired JS officers)	02

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IV. Eligibility

1. Retired Railway Officers of Engineering Department from SG/JAG/SS/JS (Pay Level – 13/12/11/10) are eligible to apply.
2. Age limit: Maximum age limit for engagement shall be less than 65 years as on 01.01.2025.
3. Medical fitness: Should be medically fit in the appropriate category as done in the Selection from Group 'C' to Group 'B'.

V. How to apply: -

1. Willing Retired Railway Gazetted Officers from SG/JAG/SS/JS Grade (Pay Levels – 13/12/11/10) should apply for the post by visiting the official website www.mtp.indianrailways.gov.in.
2. Willing Retired Railway Gazetted Officers from SG, JAG, SS and JS Grade (Pay Levels – 13/12/11/10) should submit their application, complete in all respect by emailing to spo@mtp.railnet.gov.in.
3. Willing Retired Railway Gazetted Officers are advised to carefully read the entire instructions and information available on the official website of Metro Railway Kolkata i.e. www.mtp.indianrailways.gov.in, before filling up the application.
4. The applications received will be treated as "Invalid/Ineligible" on the following grounds:
 - (i) Unsigned application.
 - (ii) Application without affixing latest photograph.

Encl: Annexures "A", "B" & "C".

Copy to: PCE, PCSO, PCSTE, PCEE, PCME, PFA, PCPO, PCOM, PCMO, PCSC, Secy. to GM, GS/MRMU, Zonal Secy./AISCSTREA - With a request to give wide publicity.

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Dy. Chief Personnel Officer-I
for General Manager (Personnel)



TERMS & CONDITIONS:

1. The re-engagement of retired railway gazetted officers from SG/JAG/SS/JS Grade (Pay Levels - 13/12/11/10) as Consultant is for filling up of 7 vacant posts in Engineering Department of Metro Railway, Kolkata.
2. Remuneration: A Fixed Monthly Remuneration shall be admissible which will be arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. Annual increment/percentage increase and Dearness Allowance shall NOT be allowed during the contract period. (Examples for determining remuneration will be as given in Department of Expenditure's Office Memorandum Number F.No.3-25/2020-E.IIIA, dated 09.12.2020).
3. Maximum age limit of the re-engagement shall not exceed 65 years as on 01.01.2025.
4. Suitability/competency of the retired officers shall be adjudged on the basis of last five APARs as per established norms for a DPC by a three member committee of PHODs/CHODs as nominated by the General Manager. While re-engaging such officers, medical fitness of the appropriate category shall be obtained from the designated authorities as per existing practice.
5. The period of re-engagement shall be initially for a period of ONE year and further extendable as per requirement. No retired officer shall be engaged beyond the validity of the scheme i.e. not beyond 31.12.2026. The re-engagement shall be governed by Railway Board's letter nos. 2024/E(GR)I/38/1 dated 29.08.2024 and 08.11.2024
6. The re-engagement of Consultant shall not be considered as a case of re-employment
7. Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year will not be allowed nor carried forward in case the engagement is extended. Also, no payment in lieu of unutilized leaves will be paid at the time of discharge/expiry of the contract.
8. The Re-engaged officer shall not be entitled for HRA and residential accommodation. However, Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed

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not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. They may be allowed TA/DA for official tour, if any, as per their entitlement at the time of retirement.

9. The designation shall be Consultant followed by (trade name) e.g, an Officer appointed against the above posts shall be designated as Consultant (Engineering).
- 10 The re-engaged officer shall be given responsibilities like inspections, supervision, etc.
- 11 The re-engaged officer shall not be made in-charge of units like any Branch Officer in divisions nor be given independent charge in any Construction unit. They shall not be given any Financial and D&AR powers. However, they may recommend suggestions on financial and other matters to regular officers.
- 12 The re-engaged officer shall not divulge any information gathered by him/her during the period of assignment related to the organization to anyone who is not authorized to know/have the same. For this purpose, the Consultant shall sign an Agreement of Confidentiality with the Government of India containing a clause on Ethics and Integrity.
- 13 The re-engaged officer shall be discharged immediately on joining of Selected Candidate(s) from UPSC or through departmental Selection or for any other reason as per administrative convenience based on the recommendation of PHOD/CHOD concerned.
14. The candidates are requested not to change their mobile and email address as indicated by them in their application form as the communication from Metro Railway Kolkata will be through mobile/email. They are also requested to frequently visit the website of Metro Railway Kolkata as all notices pertaining to the re-engagement of consultants will be displayed in the website of Metro Railway Kolkata (www.mtp.indianrailways.gov.in)
- 15 In case of any type of query, kindly email your query to the email spo@mtp.railnet.gov.in.

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3/1/2025



To,
General Manager (Personnel)
Metro Railway, Kolkata.

Subject:-Application for Re-engagement of Retired Railway Officers as Consultant.
Reference:-Metro Railway Kolkata's Notification dated 01.02.2025 for engagement of
Consultants (Engineering).

With reference to the above, I hereby submit my application for the post of Consultant
(engineering).

Paste here
your latest
color passport
photo

My details are furnished below:-

1	Full Name (in BLOCK letters):	
2	Last Designation:	
3	Last Office/Unit/Division:	
4	Department:	
5	Date of Birth:	
6	Date of Retirement:	
7	Mode of retirement (superannuation/VRS/Others)	
8	Lastpaydrawn&paylevel(7 th CPC)	
9	Community (UR/SC/ST/OBC)	
10	PPO No (Copy of PPO to be enclosed)	
11	Aadhaar Card No.:	
12	MobileNo.:	
13	Emailaddress:	
14	PostalAddress:	

DECLARATION: I hereby declare that the above information are true to the best of my belief and information I agree to be re-engaged as Consultant as per terms and conditions laid down vide Metro Railway Kolkata's Notification dated 01.02.2025 under reference above and I shall abide by the same.

The copy of following documents are submitted:-

i)	PPO	ii)	Service Certificate
iii)	Pensioner's Identity Card	iv)	Last Pay Slip
v)	1 st page of Bank Passbook duly indicating A/c No. and IFSC code	vi)	PAN Card
vii)	AADHAAR Card	viii)	Copies of self attested APARs of last 05 years

Place:

Name:

Date:

(Signature of Applicant)

Note-Scanned copy of the above application duly filled, signed, colour photo pasted with all documents should be emailed to spo@mtp.railnet.gov.in within 09.02.2025.

Handwritten signature and date: 3/1/2025

Terms of Reference (Duties to be performed by the consultants at Metro Railway)

Sl. No.	Designation	No. of vacancies	Term of reference
01.	Consultant Engineering (SG/JAG)	03	The re-engaged retired Railway Officers will work with the portfolio of Inspection, Supervision, assisting Sr. DENs and Dy. CEs concerned at HQ & field in Operation and Maintenance of Metro Railway, in Planning of works, preparation of Estimates, GAD, ESPs etc., land matters, updation of data in software. They may be assigned all works at par with equivalent serving officers (excluding Financial , D&AR powers).
02.	Consultant Engineering (SS)	02	
03.	Consultant Engineering (JS)	02	

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7/11/2025