



HINDUSTAN AERONAUTICS LIMITED  
AIRCRAFT DIVISION, NASIK  
OJHAR TOWNSHIP (POST)  
NASHIK-422207  
Ph: 02550-272545 Web : www.hal-india.co.in

No. NK/1209(6)/VC/2024/4

Date : 11/01/2025

**NOTIFICATION FOR ENGAGEMENT OF ZONAL DOCTORS**

Hindustan Aeronautics Limited (HAL), a Navaratna Central Public Sector Undertaking needs to engage a Zonal Doctors at Nasik & Local area. The name of zones and required no. of posts of zonal doctors are as follows.

Sr No.	Name of Zone	No. of Post / Zonal Doctors
1	Trimurti Chowk	1
2	Pathardi Phata	1
3	Ravivar Karanja	1
4	Amrutdham 1	1
5	Amrutdham 2	2
Total		6

- Areas covered under above zones are mentioned in Annexure – II

**QUALIFICATION & ELIGIBILITY TERMS:-**

- MBBS with 2 yrs post qualification experience. / MBBS + Postgraduate degree without any experience & willing to do the general practice.  
Qualification should be recognized by Medical Council of India. He/she should have valid MCI Registration under the Medical Council of India Act.
- Doctor should be running his/her private well established and equipped clinic in respective zone.
- Doctor has to ensure his/her availability during OPD timings for consultation.
- OPD timings should be both, in morning & evening and he/she will attend HAL Patients in his/her routine OPD timing only.

**AGE LIMIT:**

Upper age limit is 65 Years as on the date of Advertisement. No further relaxation is admissible.

**PROCESS OF ENGAGEMENT:**

- Interested and eligible candidates may download the application form from HAL Website and send/submit the duly filled-in application in the **prescribed format as at Annexure-I** and enclosing self-attested photocopies of Certificates/documents in Proof of age, qualification, experience, training etc. by Post/Courier/By hand, so as to reach **on or before "25/01/2025"** to Chief Manager (Human Resources), Hindustan Aeronautics Limited, Aircraft Division, Ojhar Township Post Office, Tal. Niphad, Nashik-422 207.

- ii) After receiving the applications for the post of Zonal Doctor, HAL Committee will visit to the clinic of eligible applicant to verify whether all required facilities are available in the clinic.
- iii) On the basis of Committee Recommendation eligible applicants will be shortlisted for Interview. Personal interview will be conducted at HAL Hospital, Ojhar Township. Final selection will be done based on the performance in the Interview.
- iv) The Zonal Doctors will be engaged initially for a period of two years, which may be extended for every 2 years as per discretion of management based on satisfactory services by the Zonal Doctors as certified by Chief of Medical Services (IHC).
- v) Candidates are required to possess a valid e-mail ID, so that intimation regarding interview can be sent. HAL will not be responsible for bouncing of any e-mail sent to the candidates by e-mail. The exact timing of the Interview will be intimated to the candidates through e-mail.

**REMUNERATION :**

- i) MBBS with 2 yrs post qualification experience Rs. - 5400/- Per month
- ii) MBBS + Postgraduate degree without any experience Rs. 9300/- Per month  
(Remuneration includes: Consultation charges with additional charges of Injection/Dressing etc.)

**GENERAL CONDITIONS:**

- I. Only Indian National need to apply.
- II. Mere submission of application will not entail right for claiming employment.
- III. Candidate possessing regular/full time qualifications prescribed above is only eligible to apply. In other words, the qualifications acquired through part time/correspondence/distance education/E-learning course are not eligible to apply.
- IV. The engagement of Zonal Doctors will be purely on temporary basis and will not confer any right to the consultant to claim the status of a regular employee of the Company.
- V. The Zonal Doctors will not be eligible for any other Allowance or benefits other than those indicated above;
- VI. Age and experience are to be calculated as on the date of advertisement.
- VII. HAL will provide a List of eligible employees (residing in respective zones) along with their family members and it will update as per requirement. (Addition/deletion).
- VIII. Zonal Doctors will consult / work as per the directives given by Chief of Medical Services (IHC) on time to time.
- IX. Pharmacopoeia will be provided by HAL IHC from which drugs should be prescribed by Zonal Doctors.
- X. Zonal Doctor will prescribe medicines in HAL booklets and stamp the same.
- XI. Zonal Doctor's stamp will be provided by HAL to respective Doctors. Sample signature of Zonal Doctors will be documented and the same will be randomly cross checked by IHC HAL Authorities.
- XII. Monthly medicines can be prescribed by Zonal Doctors and which will be collected by employee from IHC, HAL Nasik only.
- XIII. In case of Non-emergency medical treatment; Employee will collect prescribed medicines from IHC, HAL Pharmacy only.
- XIV. In case of Emergency medical treatment – Zonal Doctor can prescribe medicines from outside pharmacies; and cost of such medicines will be reimbursed to employee for maximum up to 5 Days.

- XV. Whenever necessary zonal doctors has to provide the Injection & dressing facilities.
- XVI. X-ray, blood investigations & USG will be done at IHC HAL only.
- XVII. The Zonal Doctors will not refer patients directly to empanelled / non empanelled hospital, However whenever need arises he/she will refer the patient to IHC, HAL only.
- XVIII. Before applying, the candidates should satisfy themselves regarding eligibility criteria desired for the post. The candidates should also ensure that the particulars furnished by him/her in the application are correct in all respects. The details entered in the specific column will be taken as final. In case it is detected at any stage of selection process that the candidate does not fulfill the eligibility criteria or he/she has furnished any incorrect/false information or has suppressed any material facts, his/her candidature will stand cancelled. If any of these shortcomings are detected even after engagement, his/her services are liable to be terminated.
- XIX. The company does not take any responsibility for any delay in receiving the application forms or loss in postal transit.
- XX. Application not in accordance with the prescribed format or incomplete/unsigned form or without attested copies of certificate mentioned above shall not be considered. No application/resume will be accepted by E-mail. Applications received after due date will not be entertained.
- XXI. Any sort of canvassing or influencing the officials related to the recruitment/selection process would result in immediate disqualification of the candidate.

In case of any difficulty or for any queries regarding the filling of applications, contact us at 02550--272545.