

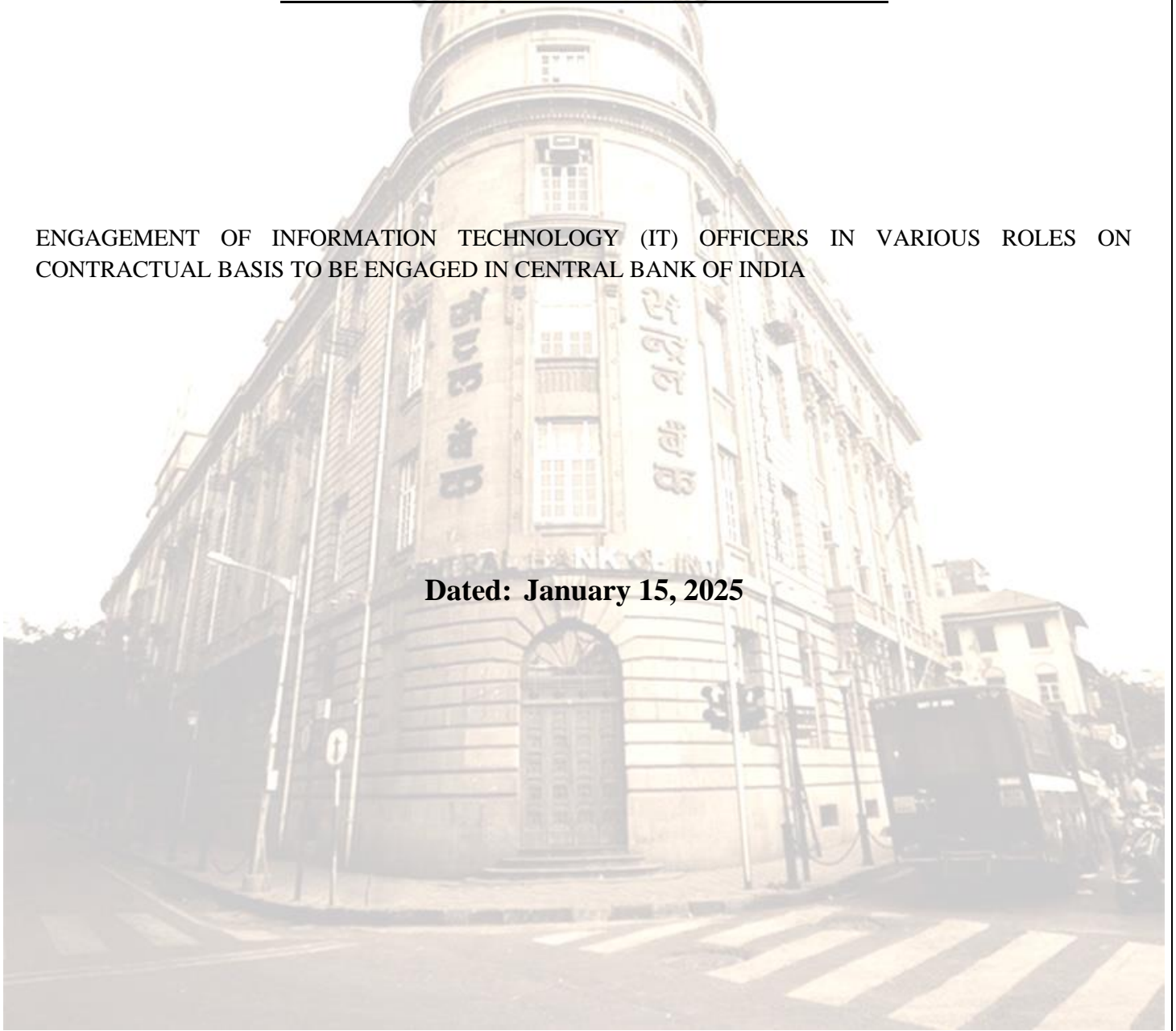


Central Bank of India
Human Capital Management Department
Recruitment & Promotion Division

@mbaonemi

ENGAGEMENT OF INFORMATION TECHNOLOGY (IT) OFFICERS IN VARIOUS ROLES ON CONTRACTUAL BASIS TO BE ENGAGED IN CENTRAL BANK OF INDIA

Dated: January 15, 2025





HUMAN CAPITAL MANAGEMENT- RECRUITMENT AND PROMOTION

ENGAGEMENT OF INFORMATION TECHNOLOGY (IT) OFFICERS IN VARIOUS ROLES ON CONTRACTUAL BASIS TO BE ENGAGED IN CENTRAL BANK OF INDIA

Central Bank of India, a leading Public Sector Bank, with PAN India Branch Network of More than 4500 branches, with total business of more than Rs. 6,40,000 Crores and driven by talented work force of 33000 plus employees, invites application from experienced/eligible professionals for the post of Information Technology (IT) in various roles on contractual basis to be engaged in in Central Bank of India for an initial period of Thirty-six months.

Important dates to be noted

| | |
|--|----------------------------------|
| Opening Date for On-line Registration | 15.01.2025 |
| Closing Date for On-line Registration | 26.01.2025 |
| Tentative Date of Interview | 1st Week of February 2025 |

Bifurcations of vacancies for which candidates will be selected for Information Technology (IT) in various roles and the link to apply are as under:

| Job Role | Number of Vacancies | Brief Description of Job | Link to Apply |
|---|----------------------------|---|--|
| Database SQL Developer | 2 | Responsible for SQL database management and development tasks. Experience Required: Minimum 3 years in SQL development and database management. | https://hireplusplus.com/jobs/viewJob/JD_K_31736751428 |
| Software Tester (Loan Management System) | 1 | Conducts testing for loan management software to ensure quality. Experience Required: Minimum 2 years in software testing, preferably in loan management systems. | https://hireplusplus.com/jobs/viewJob/JD_G_21736752636 |
| Product Implementation (Loan | 1 | Implements and manages loan management system products. | https://hireplusplus.com/jobs/viewJob/JD_A_81736754416 |

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| Management System) | | <p>Experience Required: Minimum 3 years in product implementation, with a focus on financial systems.</p> | |
| IT Lead Product Implementation (UPI/BBPS/NPCI) | 3 | <p>Leads product implementation for digital payment solutions.</p> <p>Experience Required: Minimum 6 years in IT project management, specifically with UPI, BBPS, or NPCI products.</p> | <p>https://hireplusplus.com/jobs/viewJob/JD_Z51736757925</p> |
| IT Lead – Card Products | 2 | <p>Oversees card product management and implementation.</p> <p>Experience Required: Minimum 6 years in card product management or related IT roles.</p> | <p>https://hireplusplus.com/jobs/viewJob/JD_S01736759090</p> |
| IT Lead – Reconciliation and Transaction Banking | 2 | <p>Manages reconciliation processes in transaction banking.</p> <p>Experience Required: Minimum 6 years in transaction banking with expertise in reconciliation processes.</p> | <p>https://hireplusplus.com/jobs/viewJob/JD_V41736759736</p> |
| Frontend Developers (UPI/BBPS/Reconciliation) | 1 | <p>Develops frontend applications for digital payment solutions.</p> <p>Experience Required: Minimum 2 years in frontend development using relevant technologies (HTML, CSS, JavaScript).</p> | <p>https://hireplusplus.com/jobs/viewJob/JD_J81736760730</p> |
| Backend Developers (UPI/BBPS/Reconciliation) | 2 | <p>Develops backend services for digital payment applications.</p> <p>Experience Required: Minimum 2 years in backend development with knowledge of server-side technologies.</p> | <p>https://hireplusplus.com/jobs/viewJob/JD_G41736761323</p> |
| Junior Developers (UPI/BBPS/Reconciliation) | 3 | <p>Assists in developing applications for digital payment systems.</p> <p>Experience Required: Freshers or candidates with up to 1 year of experience in software development.</p> | <p>https://hireplusplus.com/jobs/viewJob/JD_E81736761953</p> |

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| Support Executive (L2) | 2 | Provides technical support for digital payment products. Experience Required: Minimum 3 years in technical support or customer service for banking products. | https://hireplusplus.com/jobs/viewJob/JD_U01736762606 |
| Support Executive (L1) | 3 | Handles customer support for banking products. Experience Required: Minimum 1 year in customer support roles, preferably related to banking. | https://hireplusplus.com/jobs/viewJob/JD_T11736763153 |
| Software Tester - UPI/BBPS/Reconciliation | 2 | Tests applications related to UPI and BBPS systems Experience Required: Minimum 2 years in software testing with a focus on banking applications. | https://hireplusplus.com/jobs/viewJob/JD_L11736763691 |

Details of the vacancies / category wise are as follows: -

| Sr. No. | POST | SC | ST | OBC | EWS | GEN | TOTAL | Out of which (PWBD) | | | |
|---------|---|----|----|-----|-----|-----|-------|---------------------|----|----|----|
| | | | | | | | | HI | OC | VI | ID |
| 1 | INFORMATION TECHNOLOGY (IT) - various positions | 3 | 1 | 6 | 2 | 12 | 24 | 0 | 0 | 0 | 0 |

- The number of vacancies/reserved vacancies are provisional and may vary according to the actual requirement of the Bank.
- Candidates belonging to reserved categories are free to apply against vacancies announced for Unreserved/General category provided they meet the eligibility criteria laid down for General Category candidates.
- Abbreviations used: SC - Scheduled Caste, ST - Scheduled Tribe, OBC - Other Backward Classes, EWS – Economically Weaker Section, GEN-General Category Unreserved, HI- Hearing Impairment, OC- Orthopedically Challenged, VI- Visual Impairment, ID- Intellectual Disability.

ELIGIBILITY CRITERIA

Details of Age, Educational Qualifications & Experience as per the positions are as under:

Engagement profile i.e. age, qualification, experience, responsibility etc. for each role are as under:

1. Database SQL developer

| Sr. No. | Particulars | Details |
|---------|-------------------------|--|
| 1 | Job Role: | Database SQL developer |
| 2 | Job Description: | Database SQL developer: <ul style="list-style-type: none"> Strong proficiency in SQL, including advanced queries, joins and sub queries. Knowledge of database performance tuning and indexing. Basic understanding of Data Warehousing concepts. Ability to write and optimize stored procedures, triggers and views. |

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| | | <ul style="list-style-type: none"> • Able to write Database Queries for report generation, data fetching, integration. • Ensure data integrity, security and compliance. • Design and manage database structures and schemas. • Database troubleshooting for resolving database related issues. |
| 3 | Responsibilities | <ul style="list-style-type: none"> • Develop and optimize SQL queries, including advanced queries, joins, and subqueries. • Perform database performance tuning and indexing to improve efficiency. • Write and optimize stored procedures, triggers, and views for data manipulation. • Generate reports through effective database queries for data fetching and integration. • Ensure data integrity, security, and compliance with relevant regulations. • Design and manage database structures and schemas to meet business needs. • Troubleshoot database-related issues to maintain optimal performance. • Generate reports through effective database queries for data fetching and integration across various banking applications. |
| 4 | Educational Qualification: | B.E/B.Tech in Computer Science/Information Technology/Electronics & Communication /Electrical & Electronics OR MCA /MSc-IT OR Other Equivalent Qualification AND Minimum 60 % marks OR Minimum CGPA of 6.0 |
| 5 | Experience: | 2 years and above <ul style="list-style-type: none"> • Experience with database design, normalization and optimization. • Familiarity with SQL Server, MySQL or PostgreSQL. • Experienced in SQL Development and Database Management. |
| 6 | Period of Contract (In months): | 36 months |
| 7 | Age (Min & Max): | 23 & 35 years respectively |
| 8 | Location of Posting: | Mumbai |

2. Software Tester (Loan Management System)

| Sr. No. | Particulars | Details |
|---------|-------------------------|---|
| 1 | Job Role: | Software Tester (Loan Management System) |
| 2 | Job Description: | Software Tester: <ul style="list-style-type: none"> • Perform functional, regression, integration and user acceptance testing. • Collaborate with developers to identify and resolve software defects. • Analyse requirements and plan test cases according to the function. • Ensure software meets requirements and business needs, performance, security and usability standards. • Execute smoke, sanity and User Acceptance Testing. • Understanding of Request/Response for error finding and implementation. |

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| 3 | Responsibilities | <ul style="list-style-type: none"> • Perform functional, regression, integration, and user acceptance testing to ensure software quality. • Collaborate with developers to identify and resolve software defects promptly. • Analyse requirements and develop comprehensive test cases based on functional specifications. • Ensure that software meets business needs, performance, security, and usability standards. • Execute smoke, sanity, and user acceptance testing to validate new features and fixes. • Understand request/response cycles for effective error identification and resolution. |
| 4 | Educational Qualification: | B.E/B.Tech in Computer Science/Information Technology/Electronics & Communication /Electrical & Electronics OR MCA /MSc-IT OR Other Equivalent Qualification AND Minimum 60 % marks OR Minimum CGPA of 6.0 |
| 5 | Experience: | 2 years and above <ul style="list-style-type: none"> · Experience with database design, normalization and optimization. · Familiarity with SQL Server, MySQL or PostgreSQL. · Experienced in SQL Development and Database Management. |
| 6 | Period of Contract (In months): | 36 months |
| 7 | Age (Min & Max): | 23 & 35 years respectively |
| 8 | Location of Posting: | Mumbai |

3. Product Implementation (Loan Management System)

| Sr.No. | Particulars | Details |
|--------|-------------------------|---|
| 1 | Job Role: | Product Implementation (Loan Management System) |
| 2 | Job Description: | Product Implementation: <ul style="list-style-type: none"> • Configure and customize the product based on requirements. • Assist in creating implementation documentation and knowledge base. • Strong understanding of product deployment processes and customer workflows. • Technical proficiency in software tools and platforms. • Knowledge of Software Development Life Cycle (SDLC) for new product development. • Knowledge of Gap Analysis/BRD/FSD/Approach documents for end-to-end implementation of new product. • Basic understanding of Networking Concepts for project implementation and sorting out network related issues. • Provide regular status updates. |
| 3 | Responsibilities | <ul style="list-style-type: none"> • Configure and customize products based on client specifications and requirements. • Assist in creating comprehensive implementation documentation and knowledge base resources. • Understand and manage product deployment processes and customer workflows. • Collaborate with cross-functional teams to ensure smooth product integration. |

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| | | <ul style="list-style-type: none"> • Conduct gap analysis and contribute to the creation of Business Requirement Documents (BRD) and Functional Specification Documents (FSD). • Provide regular status updates on implementation progress and address any issues that arise. • Utilize basic networking knowledge to troubleshoot network-related issues during project implementation. • Provide regular status updates on implementation progress to stakeholders. |
| 4 | Educational Qualification: | B.E/B.Tech in Computer Science/Information Technology/Electronics & Communication /Electrical & Electronics OR MCA /MSc-IT OR Other Equivalent Qualification AND Minimum 60 % marks OR Minimum CGPA of 6.0 |
| 5 | Experience: | 2 years and above Experience to manage the end-to-end implementation of product. Experience with product configuration, integration and troubleshooting. |
| 6 | Period of Contract (In months): | 36 months |
| 7 | Age (Min & Max): | 23 & 35 years respectively |
| 8 | Location of Posting: | Mumbai |

4. IT Lead Product Implementation (UPI / BBPS / NPCI Products)

| Sr. No. | Particulars | Details |
|---------|-------------------------|--|
| 1 | Job Role: | IT Lead Product Implementation (UPI / BBPS / NPCI Products) |
| 2 | Job Description: | <ul style="list-style-type: none"> • Proven working experience. • Hands on experience of working and deep understanding of Financial and non-financial UPI / BBPS transactions and related products / services • Hands on data analysis experience using Relational Databases and Ability to query in SQL, Spark etc. • Good Mathematical / Advance Statistical / understanding of Algorithms and Financial impact understanding • Knowledge of statistics and experience using statistical packages for analysing datasets. • Strong analytical skills with the ability to collect, organize, analyse, and disseminate significant amounts of information with attention to detail and accuracy • Experience with programming languages/tools (R/Python/JAVA etc.) • Self-driven individual with business acumen • Strong understanding of Banking Business Domains • Identify, design, and implement internal process improvements: automating manual processes, optimizing data delivery, re-designing infrastructure for greater scalability, etc. • Work with management to prioritize business and information needs • Locate and define new process improvement opportunities |

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| | | <ul style="list-style-type: none"> • Closely collaborate with business teams to develop/ co-create analytics use case • Understand business requirements, devise and implement strategies to improve the operational efficiencies/business KPIs using AI/ML techniques • Gathering industry practices for adoption / implementation in the Bank • Good soft skills to liaison with multiple technical / non-technical stake holders • Ability to work under fast paced / high pressure environment • Understanding of System analysis / designing and Development process • Team management / Vendor Management / Product Management to work with relevant stakeholders • Understanding of Agile / Scrum / CICD / Kanban • Understanding of Application architecture specifically UPI / BBPS user journey • Understanding of latest trends in DevSecOps for Mobile and Web technologies for UPI / BBPS along with strong knowledge in concerns like Security / Performance / Availability / Scalability / Reliability / Go to market Strategy • Handholding / support to Reconciliation / Operations team for new / old products in their implementation |
| 3 | Responsibilities | <ul style="list-style-type: none"> • Oversee the development and management of UPI/BBPS transactions and related services. • Conduct data analysis using relational databases, SQL, and Spark to derive insights. • Collaborate with business teams to identify and implement process improvements. • Utilize AI/ML techniques to enhance operational efficiencies and business KPIs. • Ensure compliance with banking regulations and best practices in data handling. • Provide guidance and support to reconciliation and operations teams for product implementation. • Manage vendor relationships and coordinate with stakeholders for project delivery. |
| 4 | Educational Qualification: | <p>B.E. / B. Tech in Computer Science / Information Technology / Electronics & Communication / Electrical & Electronics OR MCA / MSc-IT OR Other equivalent qualification</p> <p>AND</p> <p>Minimum 60% marks OR Minimum CGPA of 6.0</p> |
| 5 | Experience: | <p>6 years' experience on payments in the financial services, with minimum 3 years in handling UPI / BBPS is preferred OR 6 years of experience of working in digital banking teams / IT teams of BFSI organizations in similar roles.</p> <p>In-depth knowledge of Agile process and principles Outstanding communication, presentation and leadership skills Excellent organizational and time management skills Sharp analytical and problem-solving skills. Experience in Digital Operations space and understanding of technological changes and demand for improvement in Digital features</p> |
| 6 | Period of Contract (In months): | 36 |

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| 7 | Age (Min & Max): | 28 – 40 years respectively |
| 8 | Location of Posting: | Mumbai / Navi Mumbai |

5. IT Lead – Card products

| Sr. No. | Particulars | Details |
|---------|-------------------------|---|
| 1 | Job Role: | IT Lead – Card products |
| 2 | Job Description: | <ul style="list-style-type: none"> • Proven working experience. • Technical expertise regarding working of Card Networks • Hands on experience of working of Switching of Transactions • Hands on data analysis experience using Relational Databases and Ability to query in SQL, Spark etc. • Knowledge of statistics and experience using statistical packages for analysing datasets. • Strong analytical skills with the ability to collect, organize, analyse, and disseminate significant amounts of information with attention to detail and accuracy • Experience with programming languages/tools (R/Python etc.) • Knowledge of Cloud era • Familiarity with developing models. • Self-driven individual with business acumen • Strong understanding of Banking Business Domains • Identify, design, and implement internal process improvements: automating manual processes, optimizing data delivery, re-designing infrastructure for greater scalability, etc. • Work with management to prioritize business and information needs • Locate and define new process improvement opportunities • Closely collaborate with business teams to develop/ co-create analytics use case • Understand business requirements, devise and implement strategies to improve the operational efficiencies/business KPIs using AI/ML techniques |
| 3 | Responsibilities | <ul style="list-style-type: none"> • Oversee L2 support for card products, ensuring efficient transaction processing and troubleshooting. • Demonstrate technical expertise regarding the workings of card networks and transaction switching. • Conduct hands-on data analysis using relational databases and query languages such as SQL and Spark. • Apply knowledge of statistics and experience using statistical packages for analysing datasets. • Utilize strong analytical skills to collect, organize, analyse, and disseminate significant amounts of information with attention to detail and accuracy. • Experience with programming languages/tools (R/Python/JAVA) for data manipulation and modelling. • Identify, design, and implement internal process improvements such as automating manual processes and optimizing data delivery. • Collaborate closely with management to prioritize business needs and locate new process improvement opportunities. • Work with business teams to develop and co-create analytics use cases that align with strategic objectives. • Maintain a strong understanding of banking business domains relevant to card products. |

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| | | <ul style="list-style-type: none"> Stay updated on industry best practices for adoption and implementation within the Bank. |
| 4 | Educational Qualification: | B.E. / B. Tech in Computer Science / Information Technology / Electronics & Communication / Electrical & Electronics OR MCA / MSc-IT OR Other equivalent qualification AND Minimum 60% marks OR Minimum CGPA of 6.0 |
| 5 | Experience: | 6 years' experience on payments in the financial services, 3 years in handling Cards is preferred OR 6 years of experience of working in digital banking team / IT team of BFSI organizations in similar roles. In-depth knowledge of Agile process and principles Outstanding communication, presentation and leadership skills Excellent organizational and time management skills Sharp analytical and problem-solving skills. Experience in Digital Operations space and understanding of technological changes and demand for improvement in Digital features |
| 6 | Period of Contract (In months): | 36 |
| 7 | Age (Min & Max): | 28 – 40 years respectively |
| 8 | Location of Posting: | Mumbai / Navi Mumbai |

6. IT Lead – Reconciliation and Transaction Banking

| Sr. No. | Particulars | Details |
|---------|-------------------------|--|
| 1 | Job Role: | IT Lead – Reconciliation and Transaction Banking |
| 2 | Job Description: | <ul style="list-style-type: none"> Proven working experience. Hands on experience of working of Switching of Transactions Hands on data analysis experience using Relational Databases and Ability to query in SQL, Spark etc. Knowledge of statistics and experience using statistical packages for analysing datasets. Strong analytical skills with the ability to collect, organize, analyse, and disseminate significant amounts of information with attention to detail and accuracy Experience with programming languages/tools (R/Python etc.) Self-driven individual with business acumen Strong understanding of Banking Business Domains Identify, design, and implement internal process improvements: automating manual processes, optimizing data delivery, re-designing infrastructure for greater scalability, etc. Work with management to prioritize business and information needs Locate and define new process improvement opportunities Closely collaborate with business teams to develop/ co-create analytics use case |

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| | | <ul style="list-style-type: none"> • Understand business requirements, devise and implement strategies to improve the operational efficiencies/business KPIs using AI/ML techniques • Gathering industry practices for adoption / implementation in the Bank • Deep understanding of end-to-end reconciliation of at least 1 NPCI / Non-NPCI services • Good soft skills to liaison with multiple technical / non-technical stake holders • Ability to work under fast paced / high pressure environment • Understanding of Robotic Process Automation along with understanding of Algorithms • Understanding of System analysis / designing and Development process |
| 3 | Responsibilities | <ul style="list-style-type: none"> • Manage transaction switching processes and ensure operational integrity. • Conduct data analysis using relational databases, SQL, and Spark. • Utilize statistical packages for analysing complex datasets. • Collaborate with business teams to identify and implement process improvements. • Develop strategies using AI/ML techniques to enhance business KPIs. • Ensure comprehensive understanding of NPCI/non-NPCI reconciliation processes. • Lead initiatives for automating manual processes and optimizing data delivery. |
| 4 | Educational Qualification: | <p>B.E. / B. Tech in Computer Science / Information Technology / Electronics & Communication / Electrical & Electronics & JAIIB / DBF certified OR MCA / MSc-IT & JAIIB / DBF certified OR MBA – Finance OR Other equivalent qualification</p> <p>AND</p> <p>Minimum 60% marks OR Minimum CGPA of 6.0</p> |
| 5 | Experience: | <p>6 years' experience on payments in the financial services, with minimum 3 years in handling reconciliation is preferred OR 6 years of experience of working in digital banking teams / IT teams of BFSI organizations in similar roles.</p> <p>In-depth knowledge of Agile process and principles Outstanding communication, presentation and leadership skills Excellent organizational and time management skills Sharp analytical and problem-solving skills. Experience in Digital Operations space and understanding of technological changes and demand for improvement in Digital features</p> |
| 6 | Period of Contract (In months): | 36 |
| 7 | Age (Min & Max): | 28 – 40 years respectively |
| 8 | Location of Posting: | Mumbai / Navi Mumbai |

7. Frontend Developers– UPI / BBPS / Reconciliation and Transaction Banking

| Sr. No. | Particulars | Details |
|---------|-----------------------------------|---|
| 1 | Job Role: | Frontend Developers– UPI / BBPS / Reconciliation and Transaction Banking |
| 2 | Job Description: | <ul style="list-style-type: none"> • Proven working experience. • Hands on experience of working of Switching of Transactions • Experience with JavaScript frameworks (e.g., React, Angular) • Familiarity with version control systems (e.g., Git) • Strong analytical skills with the ability to collect, organize, analyse, and disseminate significant amounts of information with attention to detail and accuracy • Strong HTML/CSS skills for responsive design • Self-driven individual with business acumen • Strong understanding of Banking Business Domains • Identify, design, and implement internal process improvements: automating manual processes, optimizing data delivery, re-designing infrastructure for greater scalability, etc. • Work with management to prioritize business and information needs • Locate and define new process improvement opportunities • Closely collaborate with business teams to develop/ co-create analytics use case • Understand business requirements, devise and implement strategies to improve the operational efficiencies/business KPIs using AI/ML techniques • Gathering industry practices for adoption / implementation in the Bank • Good soft skills to liaison with multiple technical / non-technical stake holders • Ability to work under fast paced / high pressure environment • Understanding of Robotic Process Automation along with understanding of Algorithms • Understanding of System analysis / designing and Development process |
| 3 | Responsibilities | <ul style="list-style-type: none"> • Develop and implement frontend solutions for transaction reconciliation. • Utilize statistical packages for dataset analysis. • Collaborate with business teams to identify and design process improvements. • Implement AI/ML strategies to enhance operational efficiencies. • Ensure the end-to-end reconciliation of NPCI/Non-NPCI services. • Design, develop, test, and implement software solutions in relevant languages/frameworks. |
| 4 | Educational Qualification: | B.E. / B. Tech in Computer Science / Information Technology / Electronics & Communication / Electrical & Electronics OR MCA / MSc-IT OR Other equivalent qualification AND Minimum 60% marks OR Minimum CGPA of 6.0 |

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| 5 | Experience: | 3 years' experience on payments in the financial services, with minimum 1 year in handling reconciliation is preferred OR 3 years of experience of working in digital banking teams / IT teams of BFSI organizations in similar roles OR 3 years of experience in well-known IT company (listed and having valuation of more than ₹500 Crores) in IT service / product domain with role specific experience of Frontend Development In-depth knowledge of Agile process and principles Outstanding communication, presentation and leadership skills Excellent organizational and time management skills Sharp analytical and problem-solving skills. Experience in Digital Operations space and understanding of technological changes and demand for improvement in Digital features |
| 6 | Period of Contract (In months): | 36 |
| 7 | Age (Min & Max): | 25 – 35 years respectively |
| 8 | Location of Posting: | Mumbai / Navi Mumbai |

8. Backend Developers - UPI / BBPS / Reconciliation and Transaction Banking

| Sr. No. | Particulars | Details |
|---------|-------------------------|---|
| 1 | Job Role: | Backend Developers– UPI / BBPS / Reconciliation and Transaction Banking |
| 2 | Job Description: | <ul style="list-style-type: none"> • Proven working experience. • Hands on experience of working of Switching of Transactions • Hands on data analysis experience using Relational Databases and Ability to query in SQL, Spark etc. • Knowledge of statistics and experience using statistical packages for analysing datasets. • Strong analytical skills with the ability to collect, organize, analyse, and disseminate significant amounts of information with attention to detail and accuracy • Experience with programming languages/tools (R/Python etc.) • Experience with server-side languages (e.g., Java, Python, Node.js) • Familiarity with version control systems (e.g., Git) • Self-driven individual with business acumen • Strong understanding of Banking Business Domains • Identify, design, and implement internal process improvements: automating manual processes, optimizing data delivery, re-designing infrastructure for greater scalability, etc. • Work with management to prioritize business and information needs • Locate and define new process improvement opportunities • Closely collaborate with business teams to develop/ co-create analytics use case • Understand business requirements, devise and implement strategies to improve the operational efficiencies/business KPIs using AI/ML techniques |

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| | | <ul style="list-style-type: none"> Gathering industry practices for adoption / implementation in the Bank Good soft skills to liaison with multiple technical / non-technical stake holders Ability to work under fast paced / high pressure environment Understanding of Robotic Process Automation along with understanding of Algorithms Understanding of System analysis / designing and Development process |
| 3 | Responsibilities | <ul style="list-style-type: none"> Develop and maintain backend systems for transaction reconciliation. Implement transaction switching processes to ensure operational efficiency. Analyse data using relational databases, SQL, and Spark. Collaborate with business teams to identify and implement process improvements. Design and optimize database structures for better performance. Utilize AI/ML techniques to enhance operational efficiencies and business KPIs. Ensure compliance with banking regulations and best practices in data handling. |
| 4 | Educational Qualification: | <p>B.E. / B. Tech in Computer Science / Information Technology / Electronics & Communication / Electrical & Electronics OR MCA / MSc-IT OR Other equivalent qualification</p> <p>AND</p> <p>Minimum 60% marks OR Minimum CGPA of 6.0</p> |
| 5 | Experience: | <p>3 years' experience on payments in the financial services, with minimum 1 year in handling reconciliation is preferred OR 3 years of experience of working in digital banking teams / IT teams of BFSI organizations in similar roles OR 3 years of experience in well-known IT company (listed and having valuation of more than ₹500 Crores) in IT service / product domain with role specific experience of Backend Development</p> <p>In-depth knowledge of Agile process and principles Outstanding communication, presentation and leadership skills Excellent organizational and time management skills Sharp analytical and problem-solving skills. Experience in Digital Operations space and understanding of technological changes and demand for improvement in Digital features</p> |
| 6 | Period of Contract (In months): | 36 |
| 7 | Age (Min & Max): | 25 – 35 years respectively |
| 8 | Location of Posting: | Mumbai / Navi Mumbai |

9. Junior Developers – UPI / BBPS / Reconciliation and Transaction Banking

| Sr. No. | Particulars | Details |
|---------|-------------------------|---|
| 1 | Job Role: | Junior Developers – UPI / BBPS / Reconciliation and Transaction Banking |
| 2 | Job Description: | <ul style="list-style-type: none"> Hands on data analysis experience using Relational Databases and Ability to query in SQL, Spark etc. Good Mathematical / Statistical / understanding of Algorithms |

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| | | <ul style="list-style-type: none"> • Strong analytical skills with the ability to collect, organize, analyse, and disseminate significant amounts of information with attention to detail and accuracy • Hands on experience with frontend / backend programming languages • Hand on experience on the latest relevant frameworks for frontend / backend • Experience with programming languages/tools (R/Python/JAVA etc.) • Self-driven individual • Implement internal process improvements • Good soft skills to liaison with multiple technical / non-technical stake holders • Ability to work under fast paced / high pressure environment • Understanding of System analysis / designing and Development process • Understanding of Agile / Scrum / CICD / Kanban • Understanding of Application architecture specifically UPI / BBPS user journey • Understanding of latest trends in DevSecOps for Mobile and Web technologies for UPI / BBPS along with understanding in concerns like Security / Performance / Availability / Scalability / Reliability / Go to market Strategy • Designing / Development / Implementation / Testing capability with relevant hands-on experience in relevant languages / databases / frameworks etc. |
| 3 | Responsibilities | <ul style="list-style-type: none"> • Assist in the development and maintenance of applications related to UPI/BBPS transactions. • Conduct data analysis using relational databases, SQL, and Spark to support business decisions. • Collaborate with senior developers to implement internal process improvements. • Gain a solid understanding of financial and non-financial transaction processes. • Participate in Agile/Scrum methodologies to enhance team productivity. • Support system design and development processes while adhering to best practices. |
| 4 | Educational Qualification: | <p>B.E. / B. Tech in Computer Science / Information Technology / Electronics & Communication / Electrical & Electronics OR MCA / MSc-IT OR Other equivalent qualification AND Minimum 60% marks OR Minimum CGPA of 6.0</p> |
| 5 | Experience: | <p>1 year experience on payments in the financial services in handling UPI / BBPS / reconciliation is preferred OR 1 years of experience of working in digital banking teams / IT teams of BFSI organizations in similar roles OR 1 year of experience in well-known IT company (listed and having valuation of more than ₹500 Crores) in IT service / product domain with role specific experience of Development (frontend or backend)</p> |
| | | <p>Understanding of Agile process and principles Outstanding communication, presentation and leadership skills Excellent organizational and time management skills Sharp analytical and problem-solving skills. Experience in Digital Operations space and understanding of technological changes and demand for improvement in Digital features</p> |

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| 6 | Period of Contract (In months): | 36 |
| 7 | Age (Min & Max): | 23 – 30 years respectively |
| 8 | Location of Posting: | Mumbai / Navi Mumbai |

10. Support Executive (L2) – (UPI / BBPS / NPCI Products / Reconciliation and Transaction Banking)

| Sr. No. | Particulars | Details |
|---------|-----------------------------------|--|
| 1 | Job Role: | Support Executive (L2) – (UPI / BBPS / NPCI Products / Reconciliation and Transaction Banking) |
| 2 | Job Description: | <ul style="list-style-type: none"> • Proven working experience in any one of the following - • Hands on experience of working of Switching of Transactions • Hands on data analysis experience using Relational Databases and Ability to query in SQL, Spark etc. • Knowledge of statistics and experience using statistical packages for analysing datasets. • Strong analytical skills with the ability to collect, organize, analyse, and disseminate significant amounts of information with attention to detail and accuracy • Experience with programming languages/tools (R/Python etc.) • Self-driven individual with business acumen • Understanding of Banking Business Domains • Closely collaborate with business teams to develop / co-create analytics use case • Understand business requirements, devise and implement strategies to improve the operational efficiencies/business KPIs using AI/ML techniques • Deep understanding reconciliation process • Designing / Development / Implementation / Testing capability with relevant hands-on experience in relevant languages / databases / frameworks etc. • Ability to work under fast paced / high pressure environment • Implementation of Robotic Process Automation along with related Algorithms |
| 3 | Responsibilities | <ul style="list-style-type: none"> • Assist in the switching of transactions and support related processes. • Conduct data analysis using relational databases and tools like SQL and Spark. • Collaborate with business teams to co-create analytics use cases. • Understand business requirements to improve operational efficiencies and business KPIs. • Implement Robotic Process Automation (RPA) solutions as needed. • Provide support in the reconciliation process, ensuring accuracy and compliance. |
| 4 | Educational Qualification: | B.E. / B. Tech in Computer Science / Information Technology / Electronics & Communication / Electrical & Electronics OR MCA / MSc-IT OR Other equivalent qualification AND Minimum 60% marks OR Minimum CGPA of 6.0 |

| | | |
|---|--|--|
| 5 | Experience: | 3 years' experience on payments in the financial services, with minimum 1 year in handling reconciliation is preferred OR 3 years of experience of working in digital banking teams / IT teams of BFSI organizations in similar roles. |
| 6 | Period of Contract (In months): | 36 |
| 7 | Age (Min & Max): | 25 – 35 years respectively |
| 8 | Location of Posting: | Mumbai / Navi Mumbai |

11. Support Executive (L1) – (UPI / BBPS / NPCI Products / Reconciliation and Transaction Banking)

| Sr. No. | Particulars | Details |
|---------|-------------------------|--|
| 1 | Job Role: | Support Executive (L1) – (UPI / BBPS / NPCI Products / Reconciliation and Transaction Banking) |
| 2 | Job Description: | <ul style="list-style-type: none"> • Proven working experience in any one of the following - • Hands on experience of working of Switching of Transactions • Hands on data analysis experience using Relational Databases and Ability to query in SQL, Spark etc. • Knowledge of statistics and experience using statistical packages for analysing datasets. • Strong analytical skills with the ability to collect, organize, analyse, and disseminate significant amounts of information with attention to detail and accuracy • Experience with programming languages/tools (R/Python etc.) • Self-driven individual with business acumen • Understanding of Banking Business Domains • Closely collaborate with business teams to develop / co-create analytics use case |
| 3 | Responsibilities | <ul style="list-style-type: none"> • Understand business requirements, devise and implement strategies to improve the operational efficiencies/business KPIs using AI/ML techniques • Deep understanding reconciliation process • Designing / Development / Implementation / Testing capability with relevant hands-on experience in relevant languages / databases / frameworks etc. • Ability to work under fast paced / high pressure environment • Implementation of Robotic Process Automation along with related Algorithms |
| | | <ul style="list-style-type: none"> • Assist in the switching of transactions and support related processes. • Conduct data analysis using relational databases and tools like SQL and Spark. • Collaborate with business teams to co-create analytics use cases. • Understand business requirements to improve operational efficiencies and business KPIs. • Implement Robotic Process Automation (RPA) solutions as needed. • Provide support in the reconciliation process, ensuring accuracy and compliance. |

| | | |
|---|--|---|
| 4 | Educational Qualification: | B.E. / B. Tech in Computer Science / Information Technology / Electronics & Communication / Electrical & Electronics OR MCA / MSc-IT OR Other equivalent qualification AND Minimum 60% marks OR Minimum CGPA of 6.0 |
| 5 | Experience: | 1 year experience on payments in the financial services in handling reconciliation is preferred OR 1 year of experience of working in digital banking teams / IT teams of BFSI organizations in similar roles. |
| 6 | Period of Contract (In months): | 36 |
| 7 | Age (Min & Max): | 23 – 30 years respectively |
| 8 | Location of Posting: | Mumbai / Navi Mumbai |

12. Software Tester - UPI / BBPS / Reconciliation and Transaction Banking

| Sr.No. | Particulars | Details |
|--------|-----------------------------------|--|
| 1 | Job Role: | Software Tester - UPI / BBPS / Reconciliation and Transaction Banking |
| 2 | Job Description: | Software Tester: <ul style="list-style-type: none"> • Perform functional, regression, integration and user acceptance testing. • Collaborate with developers to identify and resolve software defects. • Analyze requirements and plan test cases according to the function. • Ensure software meets requirements and business needs, performance, security and usability standards. • Execute smoke, sanity and User Acceptance Testing. • Understanding of Request/Response for error finding and implementation. |
| 3 | Responsibilities | <ul style="list-style-type: none"> • Perform functional, regression, integration, and user acceptance testing to ensure software quality. • Collaborate with developers to identify and resolve software defects promptly. • Analyze requirements and develop comprehensive test cases based on functional specifications. • Ensure that software meets business needs, performance, security, and usability standards. • Execute smoke, sanity, and user acceptance testing to validate new features and fixes. • Understand request/response cycles for effective error identification and resolution. |
| 4 | Educational Qualification: | B.E/B.Tech in Computer Science/Information Technology/Electronics & Communication /Electrical & Electronics OR MCA /MSc-IT OR Other Equivalent Qualification AND Minimum 60 % marks OR Minimum CGPA of 6.0 |
| 5 | Experience: | 3 years' experience on payments in the financial services, with minimum 1 year in handling Android / iOS / Web apps is preferred OR 3 years of experience of working in digital banking teams / IT teams of BFSI organizations in similar roles OR 3 years' of experience in well-known IT company (listed and having valuation |

| | | |
|---|--|--|
| | | of more than ₹500 Crores) in IT service / product domain with role specific experience of Software testing |
| 6 | Period of Contract (In months): | 36 |
| 7 | Age (Min & Max): | 25 – 35 years respectively |
| 8 | Location of Posting: | Mumbai / Navi Mumbai |

- **All educational qualifications mentioned should be from university recognized by Govt. of India/ approved by Govt. Regulatory Bodies. Candidates must possess experience wherever applicable as per the post applied. The cut-off date for ascertaining eligibility regarding age, and work experience is 30.11.2024.**
- The level of educational qualifications prescribed for the posts is minimum. The candidate must produce Original Marks Sheet & Provisional Certificate/ Degree Certificate issued from the University if called for **interview**. Experience certificate cut of date as on **30.11.2024**.
- Where CGPA/OGPA is awarded, the same should be converted into percentage and indicated in online application. If called for interview, the candidate will have to produce a certificate issued by appropriate authority inter alia stating the norms of the University regarding conversion of grade into percentage and the percentage of marks scored by candidates in terms of norms. The fraction of percentage so arrived will not be rounded off to the next higher number i.e. 59.99% will be treated as less than 60%.

NATIONALITY/ CITIZENSHIP:

A candidate must be either

- a Citizen of India or
 - a subject of Nepal or
 - a subject of Bhutan or
 - a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India or
 - a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India
- Provided that a candidate belonging to categories (ii), (iii), (iv) & (v) above shall be a person in whose favor a certificate of eligibility has been issued by the Government of India.

RELAXATION IN AGE LIMIT:

| Sr. No. | Category | Age Relaxation |
|---------|---|----------------|
| 1 | Scheduled Caste/Scheduled Tribe Candidates | By 5 years |
| 2 | Other Backward classes (OBC) candidates | By 3 years |
| 3 | PWD | By 10 Years |
| 4 | Children/Family officers of those who died in the 1984 riots | By 5 Years |
| 5 | Ex-servicemen/Commissioned officers including ECOs / SSCOs who have rendered at least 5 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within 12 months from the date of application) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or physical disability attributable to military service or invalidment, subject to ceiling as per government guidelines. | By 5 Years |

NOTE:

- a. The relaxation in upper age limit to SC/ST/OBC candidates is allowed on cumulative basis with only one of the remaining categories for which age relaxation is permitted as mentioned in Point No iii (3) to iii (4). OBC candidates in the 'Creamy Layer' will be treated as "General Category".
- b. Age relaxation of 10 years is applicable to PWBD candidates (15 years for SC/ST & 13 years for OBC) in conformity with the Rights of Persons with Disabilities (RPwD) Act, 2016. However, the upper age of the candidate should be maximum 56 years as on cutoff date i.e. **30.11.2024** In terms of RPWD Act 2016, Persons with temporary disability shall not have the benefits of reservation of PwBDs (Persons with Benchmark Disabilities).
- c. The Candidates seeking age relaxation as per Govt. Guidelines will be required to submit copies of necessary certificate(s) at the time of Interview and at any subsequent stage of the engagement process, as required by the bank. In case the candidate fails to submit the same, his candidature will be treated as cancelled.

TERM OF ENGAGEMENT:-

The term of engagement shall ordinarily be for an initial period not exceeding 36 months subject to review of performance annually and will be extendable by 12 months based on satisfactory performance and the Bank's requirements. The period of engagement in the Bank shall begin from the date of the execution of the agreement for engagement.

REMUNERATION:-

Remuneration shall be offered based on candidate's qualifications, work experience, overall suitability, last drawn salary and market benchmark.

Other allowances:

1. Reimbursement of Mobile charges – Monthly ceiling up to Rs.500
2. Reimbursement of Newspaper – Monthly ceiling Rs.425
3. Petrol allowances up to 25 liter/per month.

Deduction of Tax:-

Income tax or any other tax liable to be deducted, as per the prevailing provisions under relevant laws will be deducted at source before effecting the payment, for which the Bank will issue certificate.

- i) No Dearness Allowance shall be allowed during the term of Contract/Assignment etc.
- ii) No HRA, RFA or Bank's accommodation shall be allowed or admissible.
- iii) No transport allowance shall be allowed for the purpose of commuting between the residence and the place of work.
- iv) TA/DA on official tour may be allowed as per the entitlement provided to the Officers in Scale I.

ANNUAL INCREMENT:-

Annual increment in 3 Slabs of (0%, 5% & 10%) as per the performance of the Candidate and their APAR.

OFFICE TIMINGS AND WORKING DAYS:-

The Officers so engaged on contractual basis shall have to follow the working hours as applicable to Officers of our Bank. The officer usually must attend the office on all the working days but if required, he/she can be called for duty on any day such as Sunday, holiday including Gazetted Holiday or beyond working hours without any extra remuneration.

LEAVE OF ABSENCE:-

- a. Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service.

- b. No remuneration for the period of absence in excess of admissible leave will be paid.
- c. The leave will be carried over to the next year subject to maximum of 12 days leave during the entire contract period which will lapse on the last day of the contract. The leave for more than 4 days shall not, ordinarily, be allowed at a time.
- d. The officer shall not claim of leave as a matter of right.
- e. There will not be provision for encashment of accumulated leaves which are not availed.

TERMINATION OF CONTRACT:

1. The Bank may cancel/terminate the contract of the engagement at any time without assigning any reason whatsoever with an option of 60 days' notice period or payment/surrender of remuneration in lieu thereof.
2. The Engaged Officers needs to give a 60 days' notice in case of pre-mature termination of contract of engagement.

The indicative but not exhaustive list for reasons of termination of contract is as below:

- i) The officer is unable to address the assigned works.
- ii) Quality of the assigned work is not to the satisfaction of the Bank.
- iii) The officer fails in timely achievement of the target as decided by the Bank.
- iv) The officer is found lacking in honesty and integrity.
- v) The termination will be without prejudice to either party's rights accrued before termination.
- vi) If any declaration/information furnished by the officer is found false or found to be willfully suppressed any material fact(s), he/she will be liable for termination of contract including any administrative and/or legal action as the Bank may deem fit.

Place of Posting: -

The location would be Mumbai/ Navi Mumbai. However, the candidate may be deputed to work 24x7 with the team(s) in shifts within the Bank or anywhere including subsidiary if deemed necessary.

APPLICATION FEE:

Application fee to be remitted by the applicants along with the Application for engagement is as under (**GST @ 18% extra will be charged on application fee**):

| Sr. No. | Category | Application fee/ Intimation Charges |
|---------|---|-------------------------------------|
| 1 | General/EWS/OBC | Rs. 750/- |
| 2 | Schedule Caste/Schedule Tribe/PWBD candidates | NIL |

Submission of Application

Candidates can apply only online from **15.01.2025 to 26.01.2025** and no other mode of application will be accepted.

Application and Selection Process for information technology (IT) officers in various roles on to be engaged on contractual basis for Central Bank of India via www.hireplusplus.com.

Before applying online, candidates should know:

Central Bank has partnered with Hire++, a leading consulting firm, to facilitate the engagement of IT officers, so candidates are requested to kindly cooperate for the recruitment process with the Hire++ team.

Procedure for applying online:

1. Application Process

Access the Job Posting: Navigate to the specific job listing using the provided link next to the job role mentioned above bifurcations of vacancies

a. Review Job Details:

Thoroughly read the job description, responsibilities, qualifications, and specific application instructions to ensure alignment with your expertise.

b. Prepare Application Materials:

Résumé/CV: Update your résumé to reflect relevant experience and achievements pertinent to the role.

c. Complete Required Questions

Fill in responses to all required questions related to the role and click "Next" to proceed.

d. Pay Application Fee by selecting the correct category

The application fee to be remitted by the applicants along with the Application for engagement is as follows (GST @ 18% extra will be charged on the application fee):

General/EWS/OBC:Rs. 750/-

Schedule Caste/Schedule Tribe/PWBD candidates: NIL

Important Note: Please pay the fees applicable to your category. The final fees displayed for payment include taxes and any other fees applicable.

e. Submit Your Application

After completing all sections, click on the "Submit" button to finalize your application.

f. Post-Submission:

- i. Monitor your email and phone for communications from the recruiter regarding the next steps.
- ii. If no response is received within 1-2 weeks, consider a polite follow-up using the contact information provided.

2. Important Dates

a. Application Period: January 15, 2024 - January 26, 2025

3. Selection Process

Upon application submission, the following steps constitute the selection process:

a. Curriculum Vitae (CV) Evaluation:

- i. Your CV will be assessed and scored against the job description to determine alignment with the required qualifications and experience with the parameters of Skills, Experience, Education and Certifications.

b. Preliminary Screening:

- i. A recruiter will contact you via phone to conduct initial checks and a brief screening to discuss your background and suitability for the role.

c. Maya AI Interview Session:

- i. If you pass the preliminary screening, you will receive a link to a Maya AI (artificial intelligence) interview a 20–30-minute session designed to evaluate your competencies relevant to the position.
- ii. Maya AI Interview is an AI-driven application that automates candidate screening and interviews based on job descriptions and evaluation criteria. It conducts thorough interviews, records and transcribes them, and generates evaluation reports to assist hiring decisions.

d. Subject Matter Expert (SME) Review:

i. Upon completing the Maya interview, a Subject Matter Expert will conduct a detailed review through a video or phone call to further assess your expertise.

ii. The video call will be conducted in our platform

e. Final Profile Submission:

i. Candidates who pass the SME review will have their profiles forwarded to the Central Bank of India for final consideration.

f. In-Person Meeting with Central Bank of India Leadership Team and Final Offer Discussion

i. Shortlisted candidates will be invited for an in-person meeting with the leadership team of the Central Bank of India.

ii. This meeting will involve final discussions and negotiations regarding the job offer.

In-person meeting with the Central Bank of India leadership team and final offer discussions

4. Additional Tips:

a. Professionalism: Ensure all communications are professional and free of errors.

b. Document Formats: Use widely accepted formats (e.g., PDF) for your documents to ensure compatibility.

c. Contact Information: Provide accurate and up-to-date contact details to facilitate smooth communication.

d. By meticulously following these steps, you can effectively navigate the application and selection process for senior-level positions via Hireplusplus. Ensure that all information provided is accurate and that you meet the qualifications outlined in the job posting to enhance your chances of success.

5. Additional Information:

a. A non-refundable application fee applies.

b. Ensure that all documents are accurate and up to date.

c. Candidates will be contacted for preliminary screening followed by an AI-driven interview process.

GENERAL INSTRUCTIONS

a) Not more than one application should be submitted by any candidate. Multiple Applications/Registrations will be summarily rejected, and the application fee shall be forfeited.

b) Before applying, the candidate should ensure that he/she fulfils the eligibility criteria and other norms mentioned in this advertisement. Applications, once submitted, will not be allowed to be withdrawn and the application fee/intimation charges once paid shall be neither refunded nor held in reserve for any other examination. The Bank would be free to reject any application, at any stage of the Engagement Process, if the candidate is found ineligible for the post, for which he/she has applied. The decision of the Bank regarding eligibility of the candidates, the stage at which scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms, the documents to be produced etc. and any other matter relating to engagement will be final and binding on the candidate. No correspondence or personal enquiries shall be entertained by the Bank in this behalf. If any wrongdoing (s) / suppression of antecedents is/are detected even after appointment, the services of candidates selected are liable to be terminated.

c) A recent, recognizable color passport size photograph, which should be the same as the one uploaded in the on-line application form, should be firmly pasted on the call letter for interview and duly signed across by the candidate. Candidates are advised not to change their appearance till the engagement process is complete. Failure to produce the same photograph at the time of the personal interview may lead to disqualification. A candidate should ensure that the signatures appended by him/her in all the places viz. in his/her call letter, attendance sheet etc. and in all correspondences with the Bank in future should be identical and there should be no variation of any kind.

d) Candidates will have to produce original Caste/Physical Disability/ Caste Validity Certificate (wherever applicable) any other relevant certificates at the time of interview, failing which his/her candidature will be cancelled. OBC candidates availing reservation will have to produce original OBC certificate with non-creamy layer clause at the time of interview & an undertaking in the prescribed format regarding non-creamy layer status as on closing date of registration. The competent authority for issuance of Caste/PH

certificate has been defined at point No. f below. The certificate issued by only those competent authority authorized to issue Caste/Disability certificate will be acceptable. **Candidates belonging to OBC category but coming under creamy layer and/or if their caste does not find place in Central List are not entitled to OBC reservation. They should indicate their category as General in the online application form.**

e) Candidates serving in Govt./quasi-Govt./Public Sector Undertakings (including nationalized banks and financial institutions) will be required to produce a "No Objection Certificate" from their employer at the time of interview, in the absence of which, their candidature may not be considered.

f) All candidates will have to produce, if called for interview, originals as well as self-attested photocopies of their educational/experience certificates as well as Caste Certificate, Caste Validity Certificate (wherever applicable), certificate of disability in the proforma prescribed by Govt. Of India or any other certificate required, in the prescribed proforma in support of their eligibility, failing which their candidature will be cancelled. **(As per the Annexure attached with this notification)**

g) No Travelling Allowance is payable to candidates who are called for interview. However, unemployed SC/ST Candidates, who are called for interview, will be paid actual, subject to their claiming, to and fro 2nd General Class Rail/Ordinary Bus fare in terms of Govt. guidelines by the shortest route on production of evidence of travel, i.e. Railway Receipt/Ticket(s) for attending the interview.

h) The Bank takes no responsibility for any delay /non-receipt or loss of any communication.

i) Any resulting dispute arising out of and/or pertaining to the process of engagement under this advertisement shall be subject to the sole jurisdiction of the Courts situated at Mumbai.

j) Request for change of contact no./address/ email ID/ will not be entertained.

k) The interview centre will be as per Bank's sole discretion.

l) In case any dispute arises on account of interpretation of version other than English, English version will prevail.

m) Engagement of selected candidates is subject to their being declared medically fit as per the requirements of the Bank. Such appointment will also be subject to the Service, Conduct Rules & Policies of the Bank.

ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT

In case any candidate is found guilty of misconduct or commission or omission of such act which will amount to misconduct, the Bank may take an appropriate action against such candidate. Such action may lead to his/her disqualification.

Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered, fabricated or should not suppress any material information while filling up the application form.

At the time of interview, if a candidate is/has been found guilty of:

- Using unfair means during the interview or
- Impersonating or procuring impersonation by any person or
- Misbehaving in the interview hall or disclosing, publishing, reproducing, transmitting, storing or facilitating transmission and storage of contents of the test(s) or any information therein in whole or part thereof in any form or by any means, verbal or written, electronically or mechanically for any purpose.
- Resorting to any irregular or improper means in connection with his/her candidature for selection or obtaining support for his/her candidature by any means, such a candidate may in addition to rendering himself/herself liable to criminal prosecution, be liable:
 - (i) To be **disqualified** from the Interview for which he/she is a candidate
 - (ii) To be **debarred**, either permanently or for a specified period, from any examination or recruitment/engagement conducted by the Bank
 - (iii) For **termination** of service, if he/she has already joined the Bank.

THE COMPETENT AUTHORITY FOR ISSUING THE CERTIFICATE TO SC/ST/OBC/PWD IS AS UNDER (as notified by GOI from time to time):

For Scheduled Castes / Scheduled Tribes / Other Backward Classes:

- (i) District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / First Class Stipendiary Magistrate / City Magistrate / Sub-Divisional Magistrate (not below the rank of First-Class Stipendiary Magistrate) / Taluk Magistrate / Executive Magistrate / Extra Assistant Commissioner
- (ii) Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate
- (iii) Revenue Officer not below the rank of Tehsildar
- (iv) Sub-divisional officer of the Area where the candidate and or his family normally resides.

Economically Weaker Section:

- (i) District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/1st Class Stipendiary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner,
- (ii) Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate,
- (iii) Revenue Officer not below the rank of Tehsildar and
- (iv) Sub-Divisional Officer or the area where the candidate and/or his family normally resides.

For Persons with Benchmark Disabilities: Authorised certifying authority will be the Medical Board at the District level consisting of Chief Medical Officer, Sub-Divisional Medical Officer in the District and an Orthopaedic / Ophthalmic / ENT Surgeon or any person designated as certifying authority by appropriate government. Candidates belonging to SC, ST, OBC, EWS, PWBD categories have to submit certificates in support of it at the time of interview. In terms of GOI DFS Notification No.3/4/2020-Welfare (Part-I) dated 25/05/2023, persons with temporary disability shall not have the benefit of reservation of PwBDs (Person with Benchmark Disabilities) in Direct Engagement.

• Candidates are advised to regularly visit the Bank's website for updates/ notices/ instructions. All announcements/addendum/corrigendum/details pertaining to this process will be only published / provided on authorized Bank's website www.centralbank.com from time to time under Career section. No separate communication/intimation will be sent to the candidates who are not selected/ shortlisted in the process. All notification/communication placed on Bank's website shall be treated as intimation to all candidates who have applied for the process.

• Merely satisfying the eligibility criteria norm does not entitle the candidate to be called for GD/Interview/Selection process. The Company reserves the right to call only the requisite number of candidates for GD/Interview/Selection process after preliminary screening/ shortlisting with preference to the candidates' age, qualification, essential requirements, suitability etc.

• The Company/Bank reserves the right to reject any application/ candidature at any stage or cancel the conduct of interview/GD or to cancel the engagement process entirely at any stage without assigning any reason.

Date: 15th Jan 2025

(POPPY SHARMA)
GENERAL MANAGER-HCM